



PUERTO RICO STATE GUARD DIRECTIVE

PRSG-J1
DISTRIBUTION: A

PRSGD 15-700
10 July 2025

PUERTO RICO STATE GUARD RETENTION OVER 65 YEARS

References: See Enclosure A.

1. PURPOSE: To prescribe policy and procedure addressing force management and retention of personnel who have reached, or exceeded, the maximum age requirement of the Puerto Rico State Guard Command. This directive/policy balances operational necessity with the safety and readiness of all service members.

2. AUTHORITY: Puerto Rico Military Code Century XXI, Law Number 88 of August 8 of 2023.

3. APPLICABILITY AND SCOPE: This directive/policy applies to all service members assigned/attached to, working, training, or otherwise participating in the Puerto Rico State Guard Command.

4. DEFINITIONS: NA

5. DIRECTIVE/POLICY:

a. Members of the Puerto Rico State Guard Command must be at least 18 years of age and not older than 65 years of age. The Adjutant General may adopt a policy regarding waiver of the maximum age requirement under authority of Puerto Rico Military Code Century XXI, Law Number 88 of August 8 of 2023.

b. The PRSG Regulation 600-10, Chapter 5-3 states that no member may serve in an active PRSG position past their 65th birthday unless annual medical approval is received from PRSG Medical Review Board.

c. All PRSG personnel 65 years old or older without previous waiver, will receive discharge orders effective 31 October 2025. After 1 December 2025. Exceptions to this policy must be submitted, in writing, through the members' chain of command to the

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Puerto Rico State Guard Deputy Commander at least 60 days prior to the members' 65th birthday. Exceptions will be submitted using the PRSG Form 10-400 (Biographical Summary) form. Exceptions will be based on unique skills and or operational experience not otherwise replicated in the Nation or Commonwealth "State Guard" and not immediately replaceable. For example, members belonging to specialized branches such as medical engineering, or other technically complex professions that are difficult to recruit. If approved by the Commanding General and endorsed by Adjutant General of Puerto Rico, the waiver will allow for continued service in the Puerto Rico State Guard Command for up to, but not to exceed, one year.

5. RESPONSABILITIES: Major Subordinate Command Commander's (MSC), MSC Command Sergeant Major's, Battalion's Commander's, Battalion's CSM, Squadron's Commander's, Chief Master Sargent, Company Commander's and First Sergeant's, Flight Commander's and Senior Master Sergeant's, Separate Units Commander's and leaders at all levels will comply with these directive and subsequent directives, instructions, and policies related to counseling, evaluations, and performance management.

6. INFORMATION REQUIREMENT: NA

7. RELEASABILITY: Unlimited.

8. EFFECTIVE DATE: This directive will be effective on the date of publication unless sooner rescinded or superseded.

9. POINT OF CONTACT: The point of contact of this directive/policy is J1, Personnel Officer of the Puerto Rico State Guard at (787)-731-3633 Ext.1464.

Enclosure1: Reference



EDRICK RAMIREZ GONZALEZ
Brigadier General, PRSG
Commanding General

References:

1. Puerto Rico Military Code Century XXI, Law Number 88 of August 8 of 2023.
2. Commander's Legal Handbook Pub 27-8.
3. PRSG Regulation 600-10, Personnel and Administrative Procedures.
4. AR 40-501 – Standards of Medical Fitness, U.S. Army.
5. AR 601-280 – Army Retention Program.
6. USARCENT Medical Waiver Guidance (2018)

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